

ORDINANCE NO: 1382

ORIGINAL

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON,
AMENDING THE PERSONNEL ADMINISTRATION MANUAL 1974
EDITION, APPENDIX IV BY REVISING PAY PLAN "G"
EFFECTIVE JANUARY 1, 1987.

WHEREAS, the City Council has adopted Pay Plan "G" as the 1987 pay plan for the City's general government employees; and,

WHEREAS, certain changes in job design and pay grade assignments should now be reflected by a change to the City's Personnel Administration Manual; now, therefore

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO
ORDAIN AS FOLLOWS:

Section 1. Appendix IV of the Personnel Administration Manual, 1974 Edition, adopted by Section 2.02.110 of the Redmond Municipal Code is hereby amended by deleting the classification of Assistant Finance Director, adding the classification of Assistant Director for Financial Planning, and realigning the classification of Mechanic, amending Pay Schedule "G" - General Pay Plan, as set forth in Exhibit A attached hereto and incorporated by this reference as if set forth in full.

Section 2. The changes to Pay Plan G and effectuated by this ordinance shall be effective as of January 1, 1987.

Section 3. This ordinance, being an administrative action, is not subject to referendum and shall take effect five (5) days after its publication, or publication of a summary thereof, in the City's official newspaper.

CITY OF REDMOND

Doreen Marchione
MAYOR, DOREEN MARCHIONE

ATTEST/AUTHENTICATED:

Doris A. Schaible
CITY CLERK, DORIS A. SCHAIBLE

APPROVED AS TO FORM:
OFFICE OF THE CITY ATTORNEY

BY: James C. Martin

FILED WITH THE CITY CLERK: 9-10-87
PASSED BY THE CITY COUNCIL: 9-15-87
SIGNED BY THE MAYOR: 9-15-87
EFFECTIVE DATE: 9-25-87
ORDINANCE NUMBER: 1382

Ordinance No: 1382

CITY OF REDMOND

PAY SCHEDULE "G"

CLASSIFICATION ALIGNMENT

Effective: January 1, 1987

Pay Grade

1		
2		
3	OFFICE CLERK Data Entry Clerk Printer's Assistant	
4		
5	Office Assistant Maintenance Custodian	
6	ACCOUNTING CLERK Computer Operations Assistant	
7	SENIOR OFFICE ASSISTANT Secretary Printing Technician	
8	Accounting Assistant Recreation Program Assistant MAINTENANCE WORKER (Parks and Public Works)	Meter Reader Permit Coordinator Computer Operator
9	ADMINISTRATIVE SECRETARY	Senior Recreation Program Assistant
10	Executive Secretary Farm Caretaker	Crime Analyst/ Evidence Technician
11	ENGINEERING AIDE Senior Accounting Assistant Employment & Benefits Coordinator* Computer Programmer/Analyst	Assistant Fire Mechanic Deputy City Clerk Planning Technician SENIOR MAINTENANCE WORKER (Parks & Public Works)

* Exempt Positions
All Caps: Benchmark Positions

Pay Grade

12	Building Inspector Engineering Technician Community Information Coordinator*	Equipment Maintenance Technician Mechanic
13	SENIOR BUILDING INSPECTOR CONSTRUCTION INSPECTOR Budget Analyst* SENIOR COMPUTER PROGRAMMER/ ANALYST	Recreation Coordinator* Lead Maintenance Worker (Parks and Public Works) Senior Engineering Technician
14	Water Quality Technician Purchasing Agent/ Storekeeper* Traffic Light Technician SENIOR MECHANIC	Senior Recreation Coordinator* Emergency Services Program Coordinator*
15	Fire Mechanic Human Services Planner* Lead Construction Inspector Senior Center Supervisor*	PLANNER* Management Assistant* Lead Building Inspector
16	ACCOUNTING SERVICES SUPERVISOR* PUBLIC WORKS SUPERVISOR* Park Planner* Senior Planner* Transportation Planner* Supervisor Records and Communications*	Parks Maintenance Supervisor* CIVIL ENGINEER* Information Services Supervisor* City Clerk*
17	SENIOR CIVIL ENGINEER*	Transportation Engineer*
18	Planning Supervisor* Construction Engineering Supervisor*	
19	Assistant City Engineer* General Services Manager* Parks Division Manager*	Battalion Chief* Recreation Division Manager*
20	Street Division Manager* Building Division Manager* Utility Manager*	Assistant Director for Financial Planning*
21	City Engineer* Commander* Assistant Fire Chief*	Assistant Planning Director* General Services Manager/ Building Official*

* Exempt Positions
All Caps: Benchmark Positions

CITY OF REDMOND
GENERAL PAY PLAN

PAY SCHEDULE "G"

(General Pay Plan for non-uniformed employees covered by bargaining units,
all non-represented and exempt employees other than department heads,
all regular part-time employees)

Effective: January 1, 1987

<u>Pay Grade</u>	<u>Step A*</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step E*</u>
1	\$1,136 6.53	\$1,165 6.70	\$1,194 6.86	\$1,227 7.05	\$1,260 7.24	\$1,296 7.45	\$1,333 7.66
2	\$1,194 6.86	\$1,227 7.05	\$1,260 7.24	\$1,296 7.45	\$1,333 7.66	\$1,370 7.87	\$1,407 8.09
3	\$1,260 7.24	\$1,296 7.45	\$1,333 7.66	\$1,370 7.87	\$1,407 8.09	\$1,445 8.31	\$1,486 8.54
4	\$1,333 7.66	\$1,370 7.87	\$1,407 8.09	\$1,445 8.31	\$1,486 8.54	\$1,529 8.79	\$1,572 9.03
5	\$1,407 8.09	\$1,445 8.31	\$1,486 8.54	\$1,529 8.79	\$1,572 9.03	\$1,615 9.28	\$1,661 9.55
6	\$1,486 8.54	\$1,529 8.79	\$1,572 9.03	\$1,615 9.28	\$1,661 9.55	\$1,708 9.82	\$1,755 10.09
7	\$1,572 9.03	\$1,615 9.28	\$1,661 9.55	\$1,708 9.82	\$1,755 10.09	\$1,805 10.37	\$1,856 10.67
8	\$1,661 9.55	\$1,708 9.82	\$1,755 10.09	\$1,805 10.37	\$1,856 10.67	\$1,908 10.97	\$1,961 11.27
9	\$1,755 10.09	\$1,805 10.37	\$1,856 10.67	\$1,908 10.97	\$1,961 11.27	\$2,019 11.60	\$2,074 11.92
10	\$1,856 10.67	\$1,908 10.97	\$1,961 11.27	\$2,019 11.60	\$2,074 11.92	\$2,132 12.25	\$2,193 12.60
11	\$1,961 11.27	\$2,019 11.60	\$2,074 11.92	\$2,132 12.25	\$2,193 12.60	\$2,256 12.97	\$2,320 13.33

EXHIBIT "A" - (continued)

CITY OF REDMOND
 GENERAL PAY PLAN
 PAY SCHEDULE "G"

PAGE 2 (continued)

<u>Pay Grade</u>	<u>Step A*</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step E*</u>
12	\$2,074 11.92	\$2,132 12.25	\$2,193 12.60	\$2,256 12.97	\$2,320 13.33	\$2,385 13.71	\$2,459 14.13
13	\$2,193 12.60	\$2,256 12.97	\$2,320 13.33	\$2,385 13.71	\$2,459 14.13	\$2,529 14.53	\$2,602 14.95
14	\$2,320 13.33	\$2,385 13.71	\$2,459 14.13	\$2,529 14.53	\$2,602 14.95	\$2,676 15.38	\$2,757 15.85
15	\$2,459 14.13	\$2,530 14.54	\$2,602 14.95	\$2,676 15.38	\$2,757 15.84	\$2,838 16.31	\$2,922 16.79
16	\$2,602 14.95			\$2,837 16.31			\$3,098 17.81
17	\$2,757 15.85			\$3,008 17.29			\$3,284 18.87
18	\$2,922 16.79			\$3,188 18.32			\$3,479 19.99
19	\$3,098 17.81			\$3,378 19.41			\$3,688 21.20
20	\$3,284 18.87			\$3,581 20.58			\$3,910 22.47
21	\$3,479 19.99			\$3,797 21.82			\$4,146 23.83
22	\$3,688 21.20			\$4,024 23.13			\$4,394 25.25
23	\$3,910 22.47			\$4,266 24.52			\$4,658 26.77

0272J/10-11

EXHIBIT "A" - (continued)

Ordinance No. 1382